

THE PUNJAB FISHERIES DEPARTMENT SERVICE RULES, 2011 (Amended upto 20.02.2017)

(S&GAD (Regulation Wing) Notification No.SOR-III(S&GAD)1-9/2008(P) dated 05.11.2011 Gazette 12.09.2012 PP 411-421)

SCHEDULE

(see rule 2)

Name of the Department	Functional Unit	Name of the Post with Grade	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Examination/ Training & other conditions required for confirmation/ promotion
				Initial Recruitment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
Forestry, Wildlife, Fisheries and Tourism Department	Directorate General of Fisheries	1) Director General Fisheries (BS-20)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst the Directors, having seventeen years service against posts in (BS-17) and above; Provided that the minimum length of service for a Deputy Director initially appointed in BS-18 shall be twelve years in BS-18 and above.	-	-	Advance Course at NIPA
-do-	-do-	2) Director Fisheries (BS-19) *	-do-	-	-	"By promotion on the basis of selection-on-merit from amongst the Deputy Directors Fisheries having: (a) twelve years' service BS-17 and above; or (b) seven years' service as Deputy Director Fisheries, if appointed through initial recruitment in BS-18."	-	-	Six weeks special training course at Fisheries Research & Training Institute Lahore.
-do-	-do-	3) Deputy Director Fisheries (BS-18)	Administrative Secretary	Ph.D in Zoology from a recognized University or M.Phil in Zoology from a recognized University with one year experience in the line; or M.Sc. (second division) in Zoology or Biology or Fisheries or Aquaculture or Biology (animal sciences) from a recognized University or BS (second division or C.G.P.A 2.5) with Zoology as a major subject (four years) from a recognized University with five years experience of Fisheries Development Conservation or Research acquired after the prescribed qualification.	-	a) 20 % by initial recruitment; and b) 80% by promotion from amongst Assistant Directors Fisheries / Zoologists, having with five years service in (BS-17).	28	40	eight weeks special training course at Fisheries Research & Training Institute Lahore

* Amendment in column No. 07 was made vide S&GAD (Regulation Wing) Notification No. SOR-III(S&GAD)1-9/2008(P) dated 20.02.2017 and Gazette Notification No. L-7532 dated 06.03.2017 PP-4912.

-do-	-do-	4) Senior Economist (BS-18)	-do-	Ph.D in Economics from a recognized university; or M.Phil in Economics (second division) from a recognized University with one year experience in the line; or Master's degree (second division) from a recognized university or equivalent qualification in Economics having five years experience in line; or B.S Economics (second division or CGPA 2.5) (four years or eight semesters) from a recognized university having five years experience of work or research relating to Economic Planning and Development.	-	By promotion on the basis of seniority-cum-fitness from amongst Evaluation Officers or Statistical Officers or Economists or Research Officers, having five years service as such. If none is available for promotion, then by initial recruitment.	28	40	-
-do-	-do-	5) Principal Chemist (BS-18)	-do-	Ph.D in chemistry with specialization in Bio-chemistry from a recognized University; or M.Phil in Chemistry (second division) with specialization in Bio-chemistry from a recognized university with one year experience; or M.Sc. (second division) in chemistry or Biochemistry from a recognized University and five years research/teaching experience in Chemistry/Bio-chemistry; or BS (second division or C.G.P.A 2.5) with Chemistry as Major subject (four years or eight semesters) from a recognized University with five years research or teaching experience.	-	By promotion on basis of seniority-cum-fitness from amongst Senior Chemists, having five years service as such. If none is available for promotion, then by initial recruitment	25	40	six weeks special training course at Fisheries Research & Training Institute Lahore
-do-	-do-	6) Assistant Director Fisheries/ Zoologist (BS-17)	-do-	M.Sc. (second division) in Zoology or Biology or Fisheries or Aquaculture or Biology (animal sciences); or BS (second division or C.G.P.A 2.5) with Zoology as a major Subject (four years or eight semesters) from a recognized University	-	a) 1/3rd by initial recruitment; and b) 2/3rd by promotion on the basis of seniority-cum-fitness from amongst Assistant Wardens Fisheries or Fisheries Research Assistants or Fisheries Development Assistants, having five years experience as such.	22	30	a) five months pre-promotion training course at Fisheries Research & Training Institute; b) four weeks mandatory training for confirmation.
-do-	-do-	7) Senior Chemist (BS-17)	-do-	M.Sc. Chemistry/Bio-chemistry (second division) from a recognized University; or BS (Hons) in Chemistry or Bio-chemistry (second division or C.G.P.A 2.5) four years from a recognized University.	-	By promotion on the basis of seniority cum fitness from amongst Chemists, having five years service as such. If none is available for promotion, then by initial recruitment	21	30	four weeks special training course at Fisheries Research & Training Institute Lahore.
-do-	-do-	8) Budget & Accounts Officer (BS-17)	-do-	M.Com (second division) from a recognized University	-	By Initial recruitment	21	30	-

-do-	-do-	9) Evaluation Officer / Statistical Officer/ Economist/ Research Officer (BS-17)	-do-	i) Master's degree (second division) in Statistics or Mathematics or Economics or Commerce with special paper in Statistic; or BS (Hons) in Statistics or Mathematics or Economics or Commerce (second division or CGPA 2.5) (four years or eight semesters) from a recognized university; and ii) one year experience in the collection and tabulation of data or application of statistical methods and graphic presentation of data.	-	a) 50% by initial recruitment; and b) 50% by promotion on basis of seniority-cum-fitness from amongst the Statistical Assistants who are graduates and have fifteen years service as such.	21	30	-
-do-	-do-	10) Botanist (BS-17)	-do-	M.Sc (Botany) (second division); or BS (Hons.) in Botany (second division or CGPA 2.5) (four years or eight semesters) from a recognized University.	-	By initial recruitment	21	30	-
-do-	-do-	10A) Computer Programmer (BS-17) *	-do-	i) Master's degree (first division or grade-B) in Computer Science or Information Technology or Bachelor's degree (four years) (first division or grade-B) in Computer Science or Information Technology from a University recognized by Higher Education Commission; and ii) three years' experience or computer programming in a reputable public or private sector organization.	-	By initial recruitment If none is available for initial recruitment then by posting from relevant department.	21	28	As may be prescribed by the Government
-do-	-do-	10B) Bio-Statistician (BS-17) *	-do-	i) M.Sc. Bio-Statistic (second division or CGPA 2.5) from a University recognized by Higher Education Commission; and ii) one year experience in the relevant field.	-	By initial recruitment If none is available for initial recruitment then by posting from relevant department.	21	28	-do-
-do-	-do-	10C) Equipment Engineer (BS-17) *	-do-	i) B. Sc., B.S. or BSE (four years or eight semesters) in Electronics or Electrical, (second division or CGPA 2.5) from a University recognized by Higher Education Commission; or ii) B.Tech. (Hons) (2.5 CGPA) in Electronics or Electrical or equivalent qualification from a recognized institute with two years' experience in a reputed laboratory or organization.	-	By initial recruitment If none is available for initial recruitment then by posting from relevant department.	21	28	-do-

* Inserted vide Notification No. SOR-III(S&GAD)1-9/08(P) dated 22.02.2016 and Gazette Notification No. L-7532 dated 17.03.2016 (PP 4266-67)

-do-	-do-	11) Chemist (BS-16)	-do-	M.Sc. Chemistry (second division); or BS (Hons) in Chemistry (second division CGPA 2.5) (four years or eight semesters) from a recognized University.	-	By initial recruitment	21	30	-
-do-	-do-	12) Librarian (BS-16)	-do-	Master's degree (second division) in Library Science; or BS (Hons) (second division CGPA 2.5) in Library Science from a recognized University.	-	By promotion from amongst the Library Assistants, having ten years service as such. If none is available for promotion, then by initial recruitment.	21	30	-
-do-	-do-	12A) Senior Sub-Engineer (BS-16)*	Director General Fisheries	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sub-Engineers who have least ten years service and have passed the Departmental Professional Examination.	-	-	Departmental Professional Examination
-do-	-do-	12A. Equipment Technician (BS-14)	-do-	B.Tech. in Electronics or Electrical from a recognized institute or three years' diploma of Electronic or Electrical from recognized poly technic institute with five years' experience in the relevant field.	-	By initial recruitment If none is available for initial recruitment then by posting from the relevant department.	21	28	As may be prescribed by the Government
-do-	-do-	13) Assistant Warden Fisheries/ Fisheries Research Assistant/ Fisheries Development Assistant/ Fisheries Assistant (BS-11)	-do-	B.Sc with Zoology or Biology or Fisheries or Aquaculture (second division) from a recognized university; or B.Sc. or BS (Hons) (second division or C.G.P.A 2.5) with Zoology as a Major subject (four years or eight semesters) from recognized University.	-	i) 75% by initial recruitment; and ii) 25% by promotion on the basis of seniority-cum-fitness from amongst the Fisheries Supervisors or Field Assistants or Laboratory Supervisors or Laboratory Cum Farm Supervisors.	18	25	six months pre promotion training course at Fisheries Research & Training Institute Lahore
-do-	-do-	14) Library Assistant (BS-11)	-do-	Graduate (second division) in Library Science from a recognized University.	-	by initial recruitment	18	25	-
-do-	-do-	15) Publicity Assistant (BS-11)	-do-	Graduate (second division) with one year diploma in Development support communication or mass communication or Journalism from a recognized university.	-	By initial recruitment	20	28	-

* Inserted vide S&GAD (Regulation Wing) Notification No.SOR-III(S&GAD)1-9/2008(P) dated 02.05.2012.

-do-	-do-	16) Statistical Assistant (BS-11)	-do-	Graduate (second division) with economic or statistics or mathematics from a recognized university.	-	75% by initial recruitment; and 25% by promotion from amongst the computers having seven years service as such. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	17) Photographer (BS-11)	-do-	Intermediate (second division) from a recognized Board having five years experience as Photographer.	-	By promotion from amongst the Photo Artists or Artist cum Photographers having three years service as such. If none is available for promotion, then by initial recruitment.	22	30	-
-do-	-do-	18) Mechanic (Auto) / Foreman (BS-11)	-do-	Diploma of Associate Engineers in Mechanical Power with specialization in Auto and Farm Machinery from a recognized Polytechnic Institute or College of Technology.	-	By promotion on basis of seniority-cum-fitness from amongst the Mechanics (Motor Transport) having five years service as such. If none is available then by initial recruitment.	18	25	-
-do-	-do-	19) Sub-Engineer (Civil) (BS-14)	-do-	Diploma of Associate Engineers (Civil) from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment or by transfer.	18	25	-
-do-	-do-	20) Sub-Engineer (Air Conditioning) (BS-14)	-do-	Three years diploma in refrigeration and air conditioning from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment	18	25	-
-do-	-do-	21) Sub-Engineer (Electrical) (BS-14)	-do-	Three years diploma of Associate Engineer (Electrical Technology) from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment	18	25	-
-do-	-do-	22) Draftsman (BS-13)	-do-	Diploma of Associate Engineering (in drafting and designing) from a recognized Government Institute or Board.	-	By promotion on the basis of seniority-cum-fitness from amongst tracers, having seven years experience as such. If none is available for promotion then by initial recruitment.	18	25	-
-do-	-do-	23) Photo-Artist/ Artist-Cum-Photographer (BS-9)	-do-	Matric (second division) from recognized Board having three years experience in the line in a public / private sector organization.	-	By initial recruitment.	18	25	-
-do-	-do-	24) Data Entry Operator (BS-9)	-do-	i) ICS (second division); or ii) Intermediate (second division) with one year Diploma in Computer Science from a recognized institute or Board.	-	By initial recruitment.	18	25	-
-do-	-do-	25) Mechanic (Motor Transport) (BS-7)	-do-	Middle pass having six months certificate in Auto Mechanic from a recognized Technical Institute or Board and seven years experience as Mechanic in a large Automobile Workshop.	-	By promotion on the basis of seniority-cum-fitness from amongst the Drivers who possess qualification and experience prescribed for initial recruitment. If none is available for promotion, then by initial recruitment.	18	25	-

-do-	-do-	26) Electrician (Motor Transport) (BS-7)	-do-	Matric with Science (second division) from a recognized Board alongwith one year Diploma or Certificate in the relevant field from a recognized Polytechnic Institute or Board.	-	By initial recruitment.	20	30	-
-do-	-do-	27) Electrician (BS-7)	-do-	Matric with Science (second division) from a recognized Board alongwith Certificate of Electrician from a recognized Government Institute or Board.	-	By initial recruitment	20	30	-
-do-	-do-	28) Mason (BS-7)	-do-	Middle pass having five years experience in the trade.	-	By initial recruitment	18	25	-
-do-	-do-	29) Fisheries Supervisor/ Field Assistant (BS-6)	Director Fisheries	F. Sc. in Pre Medical (second division) from a recognized Board.	-	a) 25% by initial recruitment; and b) 75% by promotion on the basis of seniority-cum-fitness from amongst Watchers or Head Watchers who are Matriculates and have five years service as such; If none is available for promotion, then by initial recruitment.	18	25	Special course of six months training at Fisheries Research & Training Institute
-do-	-do-	30) Laboratory Supervisor/ Laboratory Cum Farm Supervisor (BS-6)	-do-	Matric with Science (second division) from a recognized board.	-	By promotion on the basis of seniority cum fitness from amongst Laboratory Assistants who are Matriculate with Science (second division) from a recognized Board and have three years service as such. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	31) Pellet Machine Operator (BS-5)	-do-	Middle with five years experience in the trade.	-	50% by initial recruitment; and 50% by promotion on the basis of seniority cum fitness from amongst the Tubewell Mechanics or Lift Pump Mechanics or Tubewell Operators or Lift Pump Operators or Out Board Motor Operators, who have seven years service as such.	20	30	-
-do-	-do-	32) Computer (BS-5)	-do-	Matriculation (second division) from a recognized Board with speed of 30 w.p.m in typewriting in English on Computer.	-	By initial recruitment.	18	25	-
-do-	-do-	33) Tracer (BS-9)	-do-	Matriculation with drawing as one of the major subjects and certificate from a recognized institute in tracing course of civil engineering.	-	By initial recruitment	18	25	-
-do-	-do-	34) Laboratory Assistant (BS-5)	-do-	F. Sc. in Pre-Medical (second division) from a recognized Board.	Matric with Science (second division)	By promotion on the basis of seniority-cum-fitness from among Laboratory Attendants. If none is available for promotion, then by initial recruitment.	18	25	-

-do-	-do-	35) Driver (BS-4)	-do-	(i) Middle Pass having a valid LTV driving license with three years experience.	-	By initial recruitment.	20	35	-
-do-	-do-	36) Head Fisheries Watcher (BS-3)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the fisheries watchers who are Matriculates with two years service as such.	-	-	-
-do-	-do-	37) Tubewell Mechanic/ Lift Pump Mechanic/ Tubewell Operator/ Lift Pump Operator. (BS-3)	-do-	Matric (second division) from a recognized Board with three years experience in maintenance and operation of tubewell or lift pump (Electrical as well as Diesel)	-	By initial recruitment.	18	25	-
-do-	-do-	38) Cook (BS-3)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment	21	30	-
-do-	-do-	39) Out Board Motor Operator (BS-3)	-do-	Literate with experience in operation and maintenance of out board motor.	-	By initial recruitment	21	30	-
-do-	-do-	40) Mess Attendant (BS-1)	Deputy Director Fisheries/ Assistant Director Fisheries	Literate	-	By initial recruitment	18	25	-
-do-	-do-	41) Publicity Attendant (BS-1)	-do-	Matric (second division) from a recognized Board.	-	By initial recruitment.	18	25	-
-do-	-do-	42) Fisheries Watcher (BS-1)	-do-	Matric with Science (second division) from a recognized board.	-	By initial recruitment	18	25	-
-do-	-do-	43) Laboratory Attendant (BS-1)	-do-	Matric with Science (second division) from a recognized board.	-	By initial recruitment.	18	25	-
-do-	-do-	44) Cleaner (BS-1)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment.	18	25	-
-do-	-do-	45) Beldar/ Boatman/ Fisherman/ Boatman cum Fisherman/ Boatman cum Beldar/ Fisherman cum Beldar (BS-1)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment.	18	25	-
-do-	Directorate General & Directorate of Fisheries	46) Administrative Officer (BS-17) *	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents having five years' service in their respective functional units at the (Headquarter/Director General Level, Directorates/Regional Level) and who have successfully under taken one month training from Fisheries Research and Training Institute.	-	-	-

-do-	-do-	47) Superintendent (BS-17) *	Director General Fisheries	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistants and the Senior Scale Stenographers having three years' service in their respective functional units at the (Headquarter/Director General Level, Directorates/Regional Level) and who have successfully under taken three weeks training from Fisheries Research and Training Institute.	-	-	-
-do-	-do-	48) Senior Scale Stenographer (BS-16) *	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers having three years' service in their respective functional units at the (Headquarter/Director General Level, Directorates/Regional Level) and who have successfully under taken two weeks training from Fisheries Research and Training Institute.	-	-	-
-do-	-do-	49) Assistant (BS-16) *	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks having three years' service in their respective functional units at the (Headquarter/Director General Level, Directorates/Regional Level) and who have successfully under taken two weeks training from Fisheries Research and Training Institute.	-	-	-
-do-	-do-	50) Stenographer (BS-15) *	-do-	i) Intermediate or equivalent qualification (second division) from a recognized Board; ii) A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. in Type Writing (English); iii) Computer Literate in M.S. Office. Note:- Preference shall be given to a candidate who also knows Urdu Shorthand at a speed of 60 w.p.m. and typing (Urdu) at a speed of 25 w.p.m.	-	By initial recruitment	18	25	-
-do-	-do-	51) Senior Clerk (BS-14) *	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks having two years' service in their respective functional units at the (Headquarter/Director General Level, Directorates/Regional Level) and who have successfully under taken two weeks training from Fisheries Research and Training Institute.	-	-	-

-do-	-do-	52) Junior Clerk (BS-11) *	Director General Fisheries / Concerned Director Fisheries	(a) Higher Secondary School Certificate (second division) from a recognized Board; (b) a speed of 25 words per minute of typing on computer in English; and (c) proficient in Microsoft Office and any other compatible office application.	a) Secondary School Certificate (second division) from a recognized Board; and b) A speed of 25 words per minute of typing on computer in English.	(a) 80% By initial recruitment; and (b) 20% by promotion on the basis of seniority-cum-fitness from amongst employees in BS-1 to 4 having three years' service in their respective functional unit at (Headquarter/Director General, Directorates/Regional Level).	18	25	(a) Four-week training for probationers appointed by initial recruitment or by promotion, as the case may be, in office management; and (b) additional two-weeks training for the promotees in Microsoft Office or any other office application from Management and Professional Development Department, Technical Education and Vocational Training Authority or any other departmental training institution notified by the administrative department.
-do-	Directorate General of Fisheries	53) Daftri (BS-2)	Director General Fisheries	-	-	By promotion on the basis of seniority-cum-fitness from amongst members of the service in the District where the vacancy occurs holding the posts of Naib Qasids or Farashes or Chowkidars having three years service as such; or By transfer.	-	-	-
-do-	-do-	54) Naib Qasid (BS-1)	Deputy Director Fisheries/ Assistant Director Fisheries	Literate	-	By initial recruitment	18	25	-
-do-	-do-	55) Mali (BS-1)	-do-	Five years experience in a nursery.	-	By initial recruitment	21	35	-
-do-	-do-	56) Chowkidar (BS-1)	-do-	Literate	-	By initial recruitment.	21	35	-
-do-	-do-	57) Helper (BS-1)	-do-	Literate	-	By initial recruitment	18	25	-
-do-	-do-	58) Sanitary Worker/ Sweeper (BS-1)	-do-	Literate	-	By initial recruitment	21	35	-

* Amended vide S&GAD (Regulation Wing) Notification No. SOR-III(S&GAD)1-9/2008(P) dated 15.03.2015.

*Amendment in Column No.7 was made S&GAD (Regulation Wing) Notification No. SOR-III(S&GAD)1-9/2008(P-I) dated 14.01.2017 and Gazette Notification No. L-7532 dated 17.02.2017 PP-4030-31.