



GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)

Dated Lahore, the 4th October, 2019

NOTIFICATION

No.SOR-III(S&GAD)1-3/2002(PI).— In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following rules with immediate effect:


1. **Short title and commencement.**— (1) These rules may be cited as the Punjab Forest Department (Executive, Sericulture, Research and Extension, Technical and Ministerial Posts) Recruitment Rules 2019.
(2) They shall come into force at once.
2. **Method of recruitment.**— The method of recruitment, qualification, age limit and other incidental matters for the posts of the functional unit shall be such as are given in the Schedule appended to the rules.
3. **Repeal.** — The Punjab Forest Department (Ministerial / Executive Posts) Recruitment Rules, 1979 are hereby repealed.

AHMAD ALI KAMBOH
SECRETARY (REGULATIONS) S&GAD

No.SOR-III(S&GAD)1-3/2018(P) **Dated Lahore, the 10th October, 2019**

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) Management & Professional Development Department.
 - iv) Forestry, Wildlife & Fisheries Department.
2. The Accountant General Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Chief Conservator of Forests, Punjab, Lahore.
5. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.
6. The Deputy Secretary (PC), Finance Department, Lahore.
7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary, Secretary (Services) and Secretary (Regulations) S&GAD.
8. PA to System Analyst, Regulations / O & M Wing, S&GAD with the request to upload the said rules on the official website of Regulations Wing, S&GAD.


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SCHEDULE

(see rule 2)

Name of the Department	Functional unit	Name of the post with basic pay scale	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max.	
1. FORESTRY EXECUTIVE									
Forestry, Wildlife and Fisheries Department	Forestry Executive	1. Chief Conservator of Forests (BS-20)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Conservators of Forests (BS-19) with seventeen years' service in BS-17 and above and who have successfully completed promotion related training prescribed for BS-19 to BS-20 from Forest Services Academy.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	2. Conservator of Forests (BS-19)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Divisional Forest Officers (BS-18) or Principal (BS-18) or Director (Marketing) (BS-18) with twelve years' service in BS-17 and above and who have successfully completed promotion related training from Forest Services Academy.	-	-	-

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Forestry, Wildlife and Fisheries Department	Forestry Executive	3. Director Forest Services Academy (BS-19)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Divisional Forest Officers (BS-18) or Principal (BS-18) or Director (Marketing) (BS-18) with twelve years' service in BS-17 and above and who have successfully completed promotion related training from Forest Services Academy.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	4. Director Research (BS-19)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Senior Research Officers (BS-18) with twelve years' service in BS-17 and above and who have successfully completed promotion related training for BS-18 to BS-19 from Forest Services Academy. If none is available for promotion, then by posting from amongst the Conservators of Forests (BS-19).	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	5. Divisional Forest Officer (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sub Divisional Forest Officers (BS-17) with five years' service in BS-17 and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-




Forestry, Wildlife and Fisheries Department	Forestry Executive	6. Principal (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sub Divisional Forest Officers (BS-17) with five years' service in BS-17 and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	7. Director (Marketing) (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sub Divisional Forest Officers (BS-17) with five years' service in BS-17 and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	8. Divisional Forest Officer (Pest Control) (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Entomologist (BS-17) with five years' service and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy.	-	-	-
						If none is available for promotion, then by posting from amongst the Divisional Forest Officers (BS-18).			

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Forestry, Wildlife and Fisheries Department	Forestry Executive	9. Senior Research Officer (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Research Officers (BS-17) with five years' service in BS-17 and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy. If none is available for promotion, then by posting from amongst the Divisional Forest Officers (BS-18).	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	10. Director, Budget & Accounts (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Accounts Officers (BS-17) and who have passed subordinate audit or accounts service examination and successfully completed promotion related training course from Forest Services Academy. If none is available for promotion, then by posting from Audit and Accounts Department, Government of Pakistan.	-	-	-


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<p>Forestry, Wildlife and Fisheries Department</p>	<p>Forestry Executive</p>	<p>11. GIS Manager (BS-18)</p>	<p>Administrative Secretary</p>	<p>(i) MS (second division) in Space Science or Remote Sensing and Geographical Information System from a university recognized by the Higher Education Commission and have three years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources; or</p>	<p>-</p>	<p>By initial recruitment.</p>	<p>26</p>	<p>32</p>	<p>-</p>
				<p>(ii) M.Sc. (second division) in Space Science or Geographical Information System from a university recognized by the Higher Education Commission and have five years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources; or</p>					
				<p>(iii) BS (second division) (four years program) in Space Science from a university recognized by the Higher Education Commission and have five years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources.</p>					

Forestry, Wildlife and Fisheries Department	Forestry Executive	12. Statistical Officer (BS-17)	Administrative Secretary	Master's degree (second division or 2.75 CGPA) in Statistics or Commerce or Mathematics or Economics from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	13. Accounts Officer (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents (BS-17) who have successfully completed promotion related training for BS-17 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	14. Chief Internal Auditor (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents (BS-17) who have successfully completed promotion related training for BS-17 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-

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Forestry, Wildlife and Fisheries Department	Forestry Executive	15. Superintendent (BS-17)	Administrative Secretary	-	-	(i) 67% by promotion on the basis of seniority-cum-fitness from amongst the Assistants (BS-16) with two years' service and who have successfully completed promotion related training for BS-17 from Forest Services Academy and passed the prescribed departmental examination; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers (BS-16) with two years' service and who have successfully completed promotion related training for BS-17 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	16. Artist-Cum-Designer (BS-17)	Administrative Secretary	Degree in designing (four years study course after intermediate) from National College of Arts or a university recognized by the Higher Education Commission or equivalent qualification.	-	By initial recruitment.	21	28	-

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Forestry, Wildlife and Fisheries Department	Forestry Executive	17. Sub Forest Officer (BS-17)	Divisional Officer	Administrative Secretary	Master's degree (second division or 2.75 CGPA) in Forestry from a university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Forest Rangers (BS-16) with five years' service as Forest Ranger (BS-16) and who have successfully completed promotion related training for BS-16 to BS-17 from Forest Services Academy and passed the prescribed departmental examination.	21	28	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	18. Law Officer (BS-17)		Administrative Secretary	-	-	By posting from the Law Officers of the Law and Parliamentary Affairs Department.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	19. Assistant Director Wildlife (Assistant Game Warden) (BS-17)		Administrative Secretary	MS (CGPA 2.75) or M.Sc. (second division) in Zoology or equivalent qualification from a university recognized by the Higher Education Commission.	-	By initial recruitment.	22	28	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	20. Medical Officer (BS-17)		Administrative Secretary	MBBS from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment. If none is available by initial recruitment, then by posting from the Primary and Secondary Healthcare Department.	25	30	-

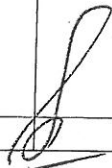
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Forestry, Wildlife and Fisheries Department	Forestry Executive	21. Chief Draftsman (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Circle Head Draftsmen (BS-16) with five years' service as such and who have successfully completed promotion related training for BS-17 from Forest Services Academy.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	22. Database Administrator (BS-17)	Administrative Secretary	(i) Master's degree (first division or Grade-B) in Computer Science or Information Technology. OR Bachelor's degree (four years) (first division or Grade-B) in Computer Science or Information Technology from a university recognized by the Higher Education Commission; (ii) two years' experience in the field of Electronic Data Processing IT, System Analysis, Computer Programming or Administration of Database; and (iii) Certified Database Administrator preferably oracle certified.	-	By initial recruitment.	23	30	-



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Forestry, Wildlife and Fisheries Department	Forestry Executive	23. GIS Analyst (BS-17)	Administrative Secretary	<p>(i) Master's degree (second division) in Space Science or Geographical Information System from a university recognized by the Higher Education Commission; and</p> <p>(ii) two years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources.</p> <p style="text-align: center;">OR</p> <p>(i) BS (four years program) (second division) in Space Science from a university recognized by the Higher Education Commission; and</p> <p>(ii) two years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources.</p>	-	By initial recruitment.	24	30	-
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Forestry, Wildlife and Fisheries Department	Forestry Executive	24. Data Analyst (BS-17)	Administrative Secretary	<p>(i) Master's degree (second division) in Space Science or Geographical Information System from a university recognized by the Higher Education Commission; and</p> <p>(ii) two years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources.</p> <p style="text-align: center;">OR</p> <p>(i) BS (four years program) (second division) in Space Science from a university recognized by the Higher Education Commission; and</p> <p>(ii) two years' relevant experience including one year experience of use of Geographical Information System application in the field of forestry or other natural resources.</p>	-	By initial recruitment.	24	30	-
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Forestry, Wildlife and Fisheries Department	Forestry Executive	25. Remote Sensing Analyst (BS-17)	Administrative Secretary	<p>(i) Master's degree (second division) in Geographical Information System, Space Science or Geographical Information System and Remote Sensing from a university recognized by the Higher Education Commission; and</p> <p>(ii) one year experience in the use of Geographical Information System or Space Science or Geographical Information System and Remote Sensing application.</p>	-	By initial recruitment.	23	30	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	26. Network Administrator (BS-16)	Administrative Secretary	<p>(i) Master's degree (first division or Grade-B) in Computer Science or equivalent qualification from a university recognized the Higher Education Commission;</p> <p>(ii) two years' experience in the field of Computer Networking including one year experience as Network Engineer or Network Administrator; and</p> <p>(iii) MCSE and CCNA Certification.</p>	-	By initial recruitment.	23	30	-

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Forestry, Wildlife and Fisheries Department	Forestry Executive	27. Forest Ranger (BS-16)	Administrative Secretary	BS (2.75 CGPA) in Forestry or B.Sc. (second division) in Forestry from a university recognized by the Higher Education Commission.	-	(i) 30% by initial recruitment; and (ii) 70% by promotion on the basis of seniority-cum-fitness from amongst the Foresters (BS-11) with seven years' service as Forester (BS-11) and who have successfully completed promotion related training for BS-16 from Forest Services Academy and passed the prescribed departmental examination.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	28. Marketing Officer (RS-16)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Foresters (BS-11) with seven years' service as Forester and who have successfully completed promotion related training for BS-16 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	29. Assistant (BS-16)	Chief Conservator of Forests / Conservator of Forests / Director	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks (BS-14) with the three years' service and who have successfully completed promotion related training for BS-16 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-

Forestry, Wildlife and Fisheries Department	Forestry Executive	30. Senior Scale Stenographer (BS-16)	Chief Conservator of Forests	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers (BS-15) with three years' service in the functional unit and who have successfully completed promotion related training for BS-16 from Forest Services Academy.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	31. Circle Head Draftsman (BS-16)	Chief Conservator of Forests/ Conservator of Forests concerned	-	-	By promotion on seniority-cum-fitness basis from amongst the Draftsman (BS-12) in respective functional unit with five years' service.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	32. Librarian (BS-16)	Administrative Secretary	Bachelor's degree (second division) with Library Sciences from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	33. Senior Auditor (BS-16)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Auditors (BS-11) with three years' service and who have passed the prescribed departmental examination.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	34. Fire Chief (BS-12)	Conservator of Forests	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Fire Fighters (BS-03) or Fireman (BS-01) with five years' service.	-	-	-

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Forestry, Wildlife and Fisheries Department	Forestry Executive	35. Forester (BS-11)	Divisional Forest Officer concerned	<p>(i) Bachelor's degree (second division) from a university recognized by the Higher Education Commission with Secondary School Certificate in Science (second division) from a recognized Board;</p> <p>(ii) two years' certificate from Forest School Bahawalpur or Ghoragali or Forest Services Academy; and</p> <p>(iii) Height 5'-6", Chest 32-34" and eye sight 6/6 with or without glasses.</p>	-	<p>(i) 30% by initial recruitment; and</p> <p>(ii) 70% by promotion on the basis of seniority-cum-fitness from amongst the Forest Guards (BS-09) with six years' service and who have successfully completed promotion related training from Forest Services Academy and passed the prescribed departmental examination.</p>	20	25	Field training as attached Beat Guard and Block Officer in respective Division.
Forestry, Wildlife and Fisheries Department	Forestry Executive	36. Forest Guard (BS-09)	Divisional Forest Officer concerned	<p>(i) Higher Secondary School Certificate (second division) with Secondary School Certificate in Science (second division) from a recognized Board;</p> <p>(ii) one year certificate from Forest School Bahawalpur or Ghoragali; and</p> <p>(iii) Height 5'-6" and Chest 32-34" and eye sight 6/6 with or without glasses.</p>	-	By initial recruitment.	20	25	Field training as attached Beat Guard in respective Division.
Forestry, Wildlife and Fisheries Department	Forestry Executive	37. Park Supervisor (BS-09)	Divisional Forest Officers	<p>(i) Higher Secondary School Certificate (second division) from a recognized Board; and</p> <p>(ii) diploma in Horticulture from a recognized institute.</p>	-	By initial recruitment.	20	25	

Forestry, Wildlife and Fisheries Department	Forestry Executive	38. Surveyor (BS-09)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Sericulture	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma of surveying from a recognized institute.	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	39. Demarcation Supervisor (BS-09)	Conservator of Forests / Divisional Forest Officers	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) Patwar course passed from a recognized institution..	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	40. Naib Tehsildar (BS-08)	Divisional Forest Officer	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Patwaris (BS-05) with five years' service.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	41. Game Inspector (BS-07)	Conservator of Forests / Divisional Forest Officer	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) height 5'-7" and chest 34"-35".	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	42. Patwari (BS-05)	Divisional Forest Officer	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) Patwar course passed from a recognized institution.	-	By initial recruitment.	20	25	-

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2. SERICULTURE, RESEARCH AND EXTENSION									
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	43. Senior Research Officer (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Entomologist (BS-17) or Insect Pathologist (BS-17) or Insect Breeder (BS-17) who have got published two research papers in National or International reputed journals and have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy. If none is available for promotion, then by posting from amongst the Divisional Forest Officers (BS-18).	-	-	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	44. Deputy Director (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors Sericulture (BS-17) with five years' service in BS-17 and above and who have successfully completed promotion related training for BS-17 to BS-18 from Forest Services Academy. If none is available for promotion, then by posting from amongst the Divisional Forest Officers (BS-18).	-	-	-

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Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	45. Assistant Director Sericulture (BS-17)	Administrative Secretary	Master's degree (second division or CGPA 2.75) in Botany or Zoology or Entomology or Agriculture with Entomology from a university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Sericulture Development Officers (BS-16) who have successfully completed promotion related training for BS-17 from Forest Services Academy.	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	46. Entomologist (BS-17)	Administrative Secretary	Master's degree (second division or CGPA 2.75) in Botany or Zoology or Entomology or Agriculture with Entomology from a university recognized by the Higher Education Commission.	-	By promotion on the basis of seniority-cum-fitness from amongst the Research Officer (BS-16) or Assistant Entomologist (BS-16) who have got published at least one research paper in National or International reputed journals and have successfully completed promotion related training for BS-17 from Forest Services Academy. If none is available for promotion, then by initial recruitment.	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	47. Insect Pathologist (BS-17)	Administrative Secretary	Master's degree (second division or CGPA 2.75) in Pathology or Entomology or Zoology from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-

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Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	48. Insect Breeder (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Research Officers (BS-16) or Assistant Entomologist (BS-16) who have got published at least one research paper in National or International reputed journals and have successfully completed promotion related training for BS-17 from Forest Services Academy.	-	-	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	49. Research Officer (BS-17)	Administrative Secretary	Master's degree (second division or 2.75 CGPA) in Forestry from a university recognized by the Higher Education Commission.	-	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Research Officers (BS-16) who have successfully completed promotion related training for BS-16 to BS-17 from Forest Services Academy. If none is available for promotion, then by posting from amongst the Sub Divisional Forest Officers having M.Sc. or MS in Forestry.	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	50. Assistant Entomologist (BS-17)	Administrative Secretary	Master's degree (second division or CGPA 2.75) in Zoology or Botany or Entomology or Agriculture with Entomology from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-

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Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	51. Sericulture Development Officer (BS-16)	Administrative Secretary	BS (2.75 CGPA) in Botany or Zoology or Entomology or Forestry or B.Sc. (second division) in Botany or Zoology or Agriculture with Entomology or Forestry from a university recognized by the Higher Education Commission.	-	(i) 40% by initial recruitment; and (ii) 60% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Sericulture Development Officers (BS-11).	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	52. Assistant Entomologist (BS-16)	Administrative Secretary	BS (2.75 CGPA) in Botany or Zoology or Chemistry or Entomology or B.Sc. (second division) in Botany or Zoology or Chemistry or Agriculture with Entomology from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	53. Research Officer (BS-16)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Research Assistants (BS-15) who have successfully completed promotion related training for BS-16 from Forest Services Academy.	-	-	-

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Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	54. Assistant Research Officer (BS-16)	Administrative Secretary	BS (2.75 CGPA) or B.Sc. (second division) in Forestry or equivalent qualification from a university recognized by the Higher Education Commission.	-	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Research Assistants (BS-15) who have successfully completed promotion related training for BS-16 from Forest Services Academy.	21	28	-
						If none is available for promotion, then by posting from amongst the Forest Rangers having BS or B.Sc. in Forestry from a university recognized by the Higher Education Commission.			
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	55. Research Assistant (BS-15)	Director/Deputy Director	BS (CGPA 2.75) in Botany or Zoology or Chemistry or B.Sc. (second division) in Zoology or Botany or Chemistry from a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	28	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	56. Research Assistant (BS-15)	Director Punjab Forestry Research Institute	BS (CGPA 2.75) in Botany or Zoology or Entomology or B.Sc. (second division) in Zoology or Botany or Agriculture with Entomology as major subject from a university recognized by the Higher Education Commission.	-	By initial recruitment.	20	25	-

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Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	57. Assistant Sericulture Development Officer (BS-11)	Conservator of Forests	BS (CGPA 2.75) Botany or Zoology or Chemistry or B.Sc. (second division) in Botany or Zoology or Chemistry or Entomology from a university recognized by the Higher Education Commission.	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Sericulture Inspectors (BS-08), Reeling Demonstrators (BS-08), Seed Examiners (BS-08) and Mulberry Inspectors (BS-08).	20	25	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	58. Sericulture Inspector (BS-08)	Deputy Director Sericulture	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) one year relevant training course.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Sericulture Supervisors (BS-05).	18	25	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	59. Reeling Demonstrator (BS-08)	Deputy Director Sericulture	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) one year relevant training course.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Sericulture Supervisors (BS-05).	18	25	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	60. Seed Examiner (BS-08)	Senior Research Officer Sericulture	(i) F.Sc. (Pre Medical) (second division) from a recognized Board; and (ii) one year relevant training course.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Sericulture Supervisors (BS-05).	18	25	-

SECTION OFFICER (P-II)
GOVERNMENT OF THE PUNJAB
SARGODHA

Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	61. Mulberry Inspector (BS-08)	Senior Research Officer Sericulture	(i) F.Sc. (Pre Medical) (second division) from a recognized Board; and (ii) one year relevant training course.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on seniority-cum-fitness basis from amongst Sericulture Supervisors (BS-05).	18	25	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	62. Laboratory Assistant (BS-08)	Senior Research Officer Sericulture	Secondary School Certificate with Science (second division) from a recognized Board.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	63. Field Assistant (BS-06)	Divisional Forest Officer (Pest Control)	Secondary School Certificate (second division) from a recognized Board.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Machine Operators (BS-03) with five years' service.	19	26	-
Forestry, Wildlife and Fisheries Department	Sericulture, Research and Extension	64. Sericulture Supervisor (BS-05)	Deputy Director Sericulture	(i) Secondary School Certificate (second division) with science from a recognized Board; and (ii) one year training course.	-	By initial recruitment.	18	25	-



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3. FORESTRY MINISTERIAL									
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	65. Stenographer (BS-15)	Chief Conservator of Forests/ Conservator of Forests/ Director	(i) Higher Secondary School Certificate (second division) from a recognized Board or equivalent qualification; and (ii) hundred words per minute speed in shorthand in English and forty words per minute in type writing. Note: Preference shall be given to those knowing Urdu shorthand at a speed of sixty words per minute and Urdu type writing at a speed of twenty-five words per minute.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	66. Senior Clerk (BS-14)	Chief Conservator of Forests/ Conservator of Forests/ Director	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-11) with at least two years' service in respective functional unit and have successfully completed promotion related training for BS-14 from Forest Services Academy and passed the prescribed departmental examination.	-	-	-

SECTION OFFICER (P-III)
GOVERNMENT OF THE PUNJAB
SAGAD

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	67. Computer Operator (BS-15)	Chief Conservator of Forests/ Conservator of Forests/Director	(i) Bachelor's degree (second division) from a university recognized by the Higher Education Commission with four months training in computer language or BCS (second division) from a university recognized by the Higher Education Commission; and (ii) forty words per minute speed in typing on computer.	-	By initial recruitment.	22	28	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	68. Junior Computer Operator (BS-12)	Chief Conservator of Forests/ Conservator of Forests/ Director	(i) Higher Secondary School Certificate (second division) or ICS (second division) from a recognized Board; (ii) six months computer training course including MS Office or any other compatible office application from a recognized institute; and (iii) forty words per minute speed in typing on computer.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	69. Draftsman (BS-12)	Chief Conservator of Forests/ Conservator of Forests/-Director	Diploma in Draftsmanship (Civil) from a recognized institute.	-	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the Tracers (BS-07) with five years' service.	18	25	-

SECTION OFFICER (P-II)
GOVERNMENT OF THE PUNJAB
01/05/08

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	70. Assistant Librarian (BS-11)	Conservator of Forests/ Director	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) one year practical experience in maintaining reference books, press clipping and publicity material.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	71. Junior Clerk (BS-11)	Chief Conservator of Forests/ Conservator of Forests/ Director/ Divisional Forest Officers/ Senior Research Officer/ Deputy Director Sericulture/ Principal concerned	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) twenty-five words per minute speed of typing on computer in English; and (iii) proficient in Microsoft Office or any other compatible office application.	-	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the employees from BS-01 to BS-04 having qualifications for initial recruitment and serving in the respective functional units. If none is available for promotion, then by initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	72. Technical Writer (BS-11)	Conservator of Forests	Bachelor's degree (second division) from university recognized by the Higher Education Commission.	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	73. Junior Auditor (BS-11)	Director Budget & Accounts (Forests)	(i) I. Com. or D. Com. (second division) from a recognized Board; (ii) proficient handling accounts and spreadsheets in MS Excel; (iii) good command in processing over MS Word; and (iv) command in database Administration over MS Access.	-	By initial recruitment.	18	25	-

SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
SICAO

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	74. Publicity Supervisor (BS-10)	Divisional Forest Officer	(i) Bachelor's degree (second division) from a university recognized by the Higher Education Commission; and (ii) five years' experience of working in an organization concerned with publicity or public relations.	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	75. Artist (BS-09)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) five years' experience in designing.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	76. Senior Photographer (BS-08)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) five years' experience in still photography.	-	By initial recruitment.	22	30	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	77. Physical Training Instructor (BS-08)	Conservator of Forests / Divisional Forest Officer / Principal	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) Physical Training Instructor Course from a recognized institute.	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	78. Projectionist (BS-07)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) five years' experience in operating projectors of all kind.	-	By initial recruitment.	20	25	-

SECTION OFFICER (P-1)
GOVERNMENT OF THE PUNJAB
SROAD

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	79. Tracer (BS-07)	Chief Conservator of Forests / Conservator of Forests/Director/ Divisional Forests Officers/ Principal concerned	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) Certificate or Diploma in tracing or equivalent.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	80. Curator Museum (BS-07)	Conservator of Forests/ Director	(i) Secondary School Certificate (second division) with Science from a recognized Board; and (ii) three years' experience of handling mathematical instruments and other stores in a recognized college or institute.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	81. Calligraphist (BS-06)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) Diploma in Coral Draw, Auto CAD and Adobe Photoshop.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	82. Dark Room Assistant (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) one year experience of photography and developing films.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	83. Painter (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) Diploma or Certificate of printing from a recognized Institute.	-	By initial recruitment.	18	25	-

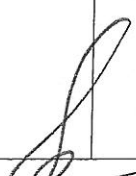
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	84. Electrician (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture in their jurisdiction/ Accounts Officer in CCF Offices in their jurisdiction	(i) Secondary School Certificate (second division) with Science from a recognized Board; and (ii) diploma in Electrician Course from a vocational institute or from any other recognized institute with one year relevant experience.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	85. Dispenser (BS-05)	Director/ Divisional Forest Officers in their jurisdiction	(ii) Secondary School Certificate (second division) with Science from a recognized Board; and (ii) diploma in the relevant health sciences discipline from a recognized Board or institute.	-	By initial recruitment.	18	28	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	86. Operator (BS-4)	Conservator of Forests/ Director/ Divisional Forest Officer/ Principal/ Accounts Officer/ Senior Research Officer Sericulture	Middle school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	87. Dispatch Rider (BS-04)	Conservator of Forests/ Director/ Divisional Forest Officer/ Accounts Officer/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) valid motorcycle driving license.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion from amongst the Dak Runners (BS-02), Naib Qasids (BS-01) and Chowkidars (BS-01) in the respective functional unit. If none is available for promotion, then by initial recruitment.	18	25	-

SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
SS-3AD

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	88. Daftri (BS-04)	Conservator of Forest/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF office concerned	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Naib Qasids (BS-01) or Chowkidars (BS-01) who have Secondary School Certificate (second division) and are serving in the respective functional unit or office concerned where the vacancies occur.	-	-	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	89. Machine Operator (BS-03)	Divisional Forest Officer	Middle school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	90. Security Guard (BS-03)	Conservator of Forests/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF office concerned	(i) Middle school certificate; (ii) valid armed license; and (iii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	91. Chowkidar (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer/ Deputy Director Sericulture/ Principal/ Accounts Officer in CCF Offices concerned	Primary school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	92. Mali (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer/ Deputy Director Sericulture/ Principal/ Accounts Officer in CCF offices concerned	(i) Primary school certificate; and (ii) two years' experience in Nursery or Gardening as Mali.	-	By initial recruitment.	18	25	-

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	93. Dak Runner (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer/ Deputy Director Sericulture/ Principal/ Accounts Officer in CCF offices concerned	(i) Primary school certificate; and (ii) valid motorcycle driving license.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	94. Sweeper (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer/ Deputy Director Sericulture/ Principal/ Accounts Officer in CCF offices concerned	Literate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	95. Naib Qasid (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer/ Deputy Director Sericulture/ Principal/ Accounts Officer in CCF offices concerned	Primary school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	96. Care Taker (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer	(i) Literate; and (ii) physically fit.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	97. Cook (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer	(i) Primary school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	98. Khansama (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer	(i) Primary school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	99. Bearer (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer	(i) Primary school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	100. Waiter (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer	(i) Primary school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	101. Gate Keeper (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) Physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	102. Ward Cooly (BS-01)	Conservator of Forests/Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	103. Bahishti (BS-01)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF offices concerned	(i) Literate; and (ii) Physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	104. Water Carrier (BS-01)	Conservator of Forests/Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF offices concerned	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-


 SECTION OFFICER (R-1)
 GOVERNMENT OF THE PUNJAB
 SACAD

Forestry, Wildlife and Fisheries Department	Forestry Ministerial	105. Nurse (BS-01)	Divisional Forest Officer	Middle school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Ministerial	106. Laboratory Attendant (BS-01)	Divisional Forest Officer/ Director	Literate.	-	By initial recruitment.	18	25	-
4. FORESTRY TECHNICAL									
Forestry, Wildlife and Fisheries Department	Forestry Technical	107. Supervising Officer Mechanical Engineering (SOME) (BS-10)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in Mechanical Engineering or five years' experience as motor vehicle mechanic in a recognized mechanical workshop.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	108. Sound Recorder (BS-10)	Divisional Forest Officer	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years' experience in handling sound recording apparatus.	-	By initial recruitment.	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	109. Store Keeper (BS-07)	Director/ Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years' experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	110. Turner (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years' experience as turner.	-	By initial recruitment.	18	25	-

SECTION OFFICER (R-II)
GOVERNMENT OF THE PUNJAB
386AD

Forestry, Wildlife and Fisheries Department	Forestry Technical	111. Spray Painter (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years' experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	112. Mechanic (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) one year experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	113. Carpenter (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer	(i) Secondary School Certificate (second division) from a recognized Board; (ii) diploma or training certificate from a recognized institute in the respective technical field; and (iii) one year experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	114. Motor Boat Driver (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) skill of driving of motor boat and swimming.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	115. Life Guard (BS-05)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) expert in swimming.	-	By initial Recruitment.	18	25	-

SECTION OFFICER (R-4)
GOVERNMENT OF THE PUNJAB
SRGAD

Forestry, Wildlife and Fisheries Department	Forestry Technical	116. Tractor Driver (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture in their jurisdiction	(i) Middle school certificate; (ii) valid heavy transport vehicle driving license; and (iii) five years' relevant experience.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	117. Truck Driver (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; (ii) valid heavy transport vehicle driving license; and (iii) five year's heavy transport vehicle driving experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Truck Cleaners (BS-01) having valid heavy transport vehicle driving license.	25	35	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	118. Bus Driver (BS-05)	Director/ Divisional Forest Officer/ Principal in their jurisdiction	(i) Middle school certificate; (ii) valid heavy transport vehicle driving license; and (iii) five years' relevant experience.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	119. Bhaggi Driver (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer in their jurisdiction	(i) Middle school certificate; and (ii) five years' relevant experience.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	120. Bulldozer Operator (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; (ii) valid heavy transport vehicle driving license; and (iii) five years' relevant experience.	-	By initial recruitment.	18	25	-

SECTION OFFICER (A-III)
GOVERNMENT OF THE PUNJAB
BAGAD

Forestry, Wildlife and Fisheries Department	Forestry Technical	121. Cook (BS-05)	Conservator of Forests/ Director/ Divisional Forest Officer/ Principal	(i) Middle school certificate; and (ii) five years' relevant experience.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	122. Driver (BS-04)	Conservator of Forests/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Principal Accounts Officer in CCF office	(i) Middle school certificate; (ii) valid light transport vehicle driving license; and (iii) five years' light transport vehicle driving experience.	-	By initial recruitment.	25	35	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	123. Blacksmith (BS-03)	Divisional Forest Officers	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) one year experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	124. Fitter (BS-03)	Conservator of Forests/ Director/ Divisional Forest Officer/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	125. Lift Pump Operator (BS-03)	Conservator of Forests/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	126. Lift Pump Driver (BS-03)	Conservator of Forests/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-

SECTION OFFICER (P&F)
GOVERNMENT OF THE PUNJAB
S&CAD

Forestry, Wildlife and Fisheries Department	Forestry Technical	127. Engine Driver (BS-03)	Conservator of Forests/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	128. Greaser Cleaner (BS-03)	Conservator of Forests/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Middle school certificate; and (ii) three years' experience in relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	129. Head Mali (BS-03)	Conservator of Forest/ Director/ Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF office	-	-	By promotion from amongst the Malies (BS-01) with five years' service.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	130. Boiler Man (BS-03)	Divisional Forest Officer	(i) Middle school certificate; and (ii) two years' experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	131. Fire Fighter (BS-03)	Divisional Forest Officer	(i) Middle school certificate; (ii) firefighting course from a recognized institute; and (iii) good physique with minimum height 5'-6" and chest 32"-34".	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	132. Service Man (BS-03)	Divisional Forest Officer	Middle school certificate.	-	By initial recruitment.	18	25	-

SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
SROAD

Forestry, Wildlife and Fisheries Department	Forestry Technical	133. Depot Watcher (BS-03)	Divisional Forest Officer	(i) Middle school certificate; and (ii) good physique with minimum height 5'-6" and chest 32"-34".	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	134. Motor Mechanic (BS-03)	Divisional Forest Officer	(i) Secondary School Certificate (second division) from a recognized Board; and (iii) diploma or training certificate in auto mechanic course from recognized institute with one year relevant experience. Note: Higher technical qualification holder shall be preferred.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	135. Demarcation Darogha (BS-02)	Divisional Forest Officer	Middle school certificate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	136. Game Watcher (BS-02)	Divisional Forest Officer	(i) Middle school certificate; and (ii) height 5'-9" and chest 32"-34".	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	137. Tubewell Operator (BS-02)	Divisional Forest Officer/ Principal/ Deputy Director Sericulture in their jurisdiction	(i) Middle school certificate; and (ii) three years' experience of operation and maintenance of Tubewell.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	138. Truck Cleaner (BS-01)	Divisional Forest Officer	(i) Middle school certificate; and (ii) valid light transport vehicle or heavy transport vehicle driving license.	-	By initial recruitment.	25	30	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	139. Attendant (BS-01)	Divisional Forest Officer	Literate.	-	By initial recruitment.	18	25	-

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Forestry, Wildlife and Fisheries Department	Forestry Technical	140. Boatman (BS-01)	Divisional Forest Officer	(i) Literate; (ii) skills in boat driving and swimming; and (iii) good physique with minimum height 5'-6" and chest 32"-34".	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	141. Field watcher (BS-01)	Divisional Forest Officers/ Senior Research Officer Sericulture in their jurisdiction	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	142. Baildar (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	143. Hammerman (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	144. Gangmates (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	145. Persian Wheel Driver (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	146. Fire watcher (BS-01)	Divisional Forest Officer/ Deputy Director Sericulture/ Senior Research Officer Sericulture	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	147. Plumber (BS-01)	Principal	(i) Literate; and (ii) two years' experience in relevant field.	-	By initial recruitment.	18	25	-

Forestry, Wildlife and Fisheries Department	Forestry Technical	148. Fisheries Watcherman (BS-01)	Divisional Forest Officer	Literate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	149. Charwaha (BS-01)	Divisional Forest Officer	Literate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	150. Bus Cleaner (BS-01)	Divisional Forest Officer/ Director/ Principal	(i) Middle school certificate; and (ii) valid light transport or heavy transport vehicle driving license.	-	By initial recruitment.	25	30	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	151. Cleaner (BS-01)	Divisional Forest Officer	(i) Middle school certificate; and (ii) valid light transport or heavy transport vehicle driving license.	-	By initial recruitment.	25	30	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	152. Fireman (BS-01)	Divisional Forest Officer	Literate.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	153. Mechanic-Cum-Boiler Assistant (BS-01)	Divisional Forest Officer	(i) Literate; and (ii) two years' experience in the relevant field.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	154. Camel man (BS-01)	Conservator of Forests/ Divisional Forest Officers/ Deputy Director Director Sericulture/ Senior Research Officer Sericulture/ Accounts Officer in CCF office	(i) Literate; and (ii) physically fit with no disability.	-	By initial recruitment.	18	25	-
Forestry, Wildlife and Fisheries Department	Forestry Technical	155. Sanitary Worker (BS-01)	Divisional Forest Officer	(i) Literate; and (ii) two years' experience in the relevant field.	-	By initial recruitment.	18	25	-

SECTION OFFICER (P-I)
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